

The Management and Organizational Leadership major prepares students for the challenging task of both managing and leading. Beyond gaining core managerial and leadership skills, students gain specialized skills in an area of interest to them by pursuing one (or more) of the major tracks: Organizational Sustainability and Resiliency, Human Resource Management, Business Communication, Non-Profit and Public Management, and Entrepreneurship.

For students entering Fall, 2023 or later

Revised June 8, 2023

Name _____

Student ID _____

I. Basic Graduation Requirements	
120 - Total Credit Hours	<input type="text"/>
42 - 100-Level or Above Credit Hours	<input type="text"/>
2.0 or Above - Cumulative GPA	<input type="text"/>
2.0 or Above - Business 100-Level Course GPA	<input type="text"/>
Graduation Agreement - <i>Due 15 months prior to graduation</i>	<input type="text"/>
Graduation Application - Online In Self-Service	<input type="text"/>

II. Drake Curriculum - Areas of Inquiry (AOI's)			
	Course	Credit	Grade
First-Year Seminar		3	
Critical Thinking	ACCT 041	3	√
Written Communication		3	
Information Literacy	MGMT 170	3	√
Historical Foundations		3	
Historical Foundations		3	
Global and Cultural Understanding	BUS 070	3	√
Values and Ethics	BLAW 060	3	√
Artistic Experience		3	
Physical Science*		3 or 4	
Life Science*	PSY 001	3 or 4	√
Quantitative Literacy	STAT 071	3	√
Engaged Citizen		3	
Senior Capstone	BUS 195	3	√

*One science course must include a lab.

III. All University Required Courses			
	Course	Credit	Grade
Blueprint for Success-Take in first semester	INTD 025	1	
Equity and Inclusion**	MGMT 110	3	√

** May be used to fill an AOI. MGMT 110 must be taken at Drake to apply.

IV. Business Core Requirements (48 Credits)		
The Business Profession Sequence - Every Semester	Fall	Spring
BUS 001 - The Business Profession I		
BUS 002 - The Business Profession II		
BUS 003 - The Business Profession III		
BUS 004 - The Business Profession IV		
BUS 005- The Business Profession V - as needed		
	Credit	Grade
ACCT 041 - Introduction to Financial Accounting	3	
ACCT 042 - Introduction to Managerial Accounting	3	
ECON 002 - Principles of Microeconomics	3	
IS 044 - Microsoft Office Tools for Business Analysis	2	
MATH 028 (or higher) - Business Calculus	3	
BLAW 060 - Business Law I	3	
BUS 070 - Globalization	3	
BUS 073 -Professional Verbal Communication	2	
BUS 074 - Professional Written Communication	2	
IS 075 - Information Technology and Business	3	
STAT 071 (or ACTS 131) - Statistics I	3	
STAT 072 (or ACTS 135) - Statistics II	3	
FIN 101 - Corporate Finance	3	
MGMT 110 - Organizational Behavior	3	
MGMT 120 - Management of Operations	3	
MKTG 101 - Marketing Principles	3	
BUS 195 - Business Strategy and Policy	3	

V. Management and Organizational Leadership (28 Credits)		
	Credit	Grade
PSY 001 - Intro Psychology	4	
MGMT 160 - Planning/Control of Operations	3	
MGMT 170 - International Management	3	
MGMT 182 - Human Resource Management	3	
MGMT 184 - Leadership and Personal Development	3	
MGMT 185 - Leading Teams & Organizations	3	
Choose At Least One Track (9 credits)		
Organizational Sustainability and Resiliency		
Choose Three: ACCT 110; BUS 191 (3cr); MGMT 198; IS 160; IS 161; IS 164; ENSS 108; ENSS 151; ENSS 154	9	
Human Resource Management		
Choose three: (MGMT 133/PSY 135); MGMT 186; ECON 115; INS 051; MGMT 135; TD 115; IS 164; PSY 133; PSY 183; (BUS 191/PSY 192 (with advisor approval thru Zimpleman form)); other TD course (with advisor approval thru Zimpleman form)	9	
Business Communication		
Choose three: BUS 120; BUS 122; BUS 191 (3cr); MKTG 106; JMC 055; JMC 059; JMC 105	9	
Entrepreneurship (cannot also earn minor in Entrepreneurship)		
ENTR 101, 150 and 190	9	
Non-Profit and Public Management		
MGMT 135 (required)	3	
Choose two ACCT 110; BUS 191 (3cr); ECON 109; (BUS 090/PHIL 151); ENG 119; ENG 199; JMC 088; JMC 138	6	

Management and Organizational Leadership - Fall 2023 Catalog

Suggested Course Sequence *

[Pre-requisites and when courses are offered may be found on this page: www.drake.edu/zimpleman/about/forms/](http://www.drake.edu/zimpleman/about/forms/)

First Year, Fall		
Course	Notes	Credits
BUS 001FA		0
FYS		3
INTD 025		1
ACCT 041		3
BUS 074		2
PSY 001 with Lab		4
IS 044		2
Term Credits		15

First Year, Spring		
Course	Notes	Credits
BUS 001SP		0
ACCT 042		3
MATH 028		3
BUS 073		2
AOI		3
AOI		3
Term Credits		14

Second Year, Fall		
Course	Notes	Credits
BUS 002FA		0
MGMT 110		3
STAT 071		3
IS 075		3
BLAW 060		3
ECON 002		3
Term Credits		15

Second Year, Spring		
Course	Notes	Credits
BUS 002SP		0
MKTG 101		3
BUS 070		3
STAT 072		3
AOI		3
AOI		3
100 Level MGMT Elective		3
Term Credits		18

Declare your Management & Organizational Leadership Track

Third Year, Fall		
Course	Notes	Credits
BUS 003FA		0
MGMT 120		3
FIN 101		3
MGMT 182		3
AOI		3
Elective		3
Zimpleman Graduation Agreement Due		
Term Credits		15

Third Year, Spring		
Course	Notes	Credits
BUS 003SP		0
MGMT 160		3
MGMT 184		3
100 Level MGMT Elective		3
Elective		3
Elective		3
Term Credits		15

Fourth Year, Fall		
Course	Notes	Credits
BUS 004FA		0
MGMT 185		3
MGMT 170		3
100 Level MGMT Elective		3
100 Level Elective		3
Elective		3
University Commencement Application Due		
Term Credits		15

Fourth Year, Spring		
Course	Notes	Credits
BUS 004SP		0
BUS 195		3
MGMT 184		3
AOI		3
Elective		3
Elective		3
Term Credits		15

* This plan is an example and your plan may vary. Meet with your advisor to devise a plan that is best for you.

Notes
